



circles uk

Review

2022-23

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Foreword

“At Circles UK, we are acutely aware of the devastating impact of sexual abuse on victims and survivors and will never condone sexual abuse or make excuses for it. But is there another, more holistic way of looking at the problem?”

Riana Taylor, CEO

It has been another successful year for Circles UK with significant progress towards realising our strategic priorities for 2022-2024, to;

- Grow Circles provision to be available throughout England and Wales,
- Develop a new Circles programme specifically for people who access Child Sexual Exploitation Material (CSEM) and
- Continue to deliver our core leadership role across the Circles Provider network.

The Ministry of Justice (Moj) commissioned Circles nationally in 2023 and awarded regional contracts in nine of the twelve Probation regions (March 2023), which has seen three new Providers join the Circles network, enabling more Core Members to access Circles and more communities to be kept safe from sexual abuse.

The Circles ReBoot pilot and evaluation was successfully completed, after the long delays caused by Covid-19. The evaluation findings clearly demonstrate the effectiveness and feasibility of the programme, enabling wider roll out to benefit more communities.

We supported new and existing Providers through the beginnings of the mobilisation and implementation of the Moj contracts alongside of supporting new Providers to meet the requirements of Circles UK membership. Provider compliance reviews were completed for Respond and the Safer Living Foundation.

We said farewell to valued team member Leah Warwick and Trustee Duncan Sheppard, whilst welcoming Jude Thomas as our new National Development Manager and Dr Rebecca Milner as a new Trustee.

I want to thank all the Circle Providers, Volunteers, Circles UK staff, Trustees, partners, donors and funders who have contributed to 2022/23 being another successful year for Circles and recognise the courage of the Core Members at the centre of Circles provision. Without these contributions and their courage to change their behaviour, we couldn't achieve what we do.

Riana Taylor, CEO

CASE STUDY 1

The Experience of a Core Member

Circles South East

Joe¹ was sentenced to life imprisonment and served 24 years in a variety of custodial establishments, psychiatric hospitals and latterly a medium secure unit. One of his major concerns [on release] centred around his conviction and how he would be judged by society.

Joe said he always felt Circle meetings left him with a lot to reflect on and thrived on the fact he was being motivated. The volunteers pushed him at times to try activities out of his comfort zone, however he said over time he felt confident enough to say no and they were always accepting of the decisions he made. They would have serious discussions; however, he enjoyed the fact they could also laugh together and that this was ok too.

Some of their weekly meetings took place in a local community cafe where Joe felt relaxed and welcomed – after being in institutions for so long his goal was to find places he could eventually go to independently and not

feel anxious. The cafe displayed work from local artists and Joe gained the confidence to bring in one of his own paintings which was eventually sold. He was able to share his love of art and a highlight of the Circle was a trip to the Koestler exhibition in London. Joe reflected he would never have had the confidence to go on his own and had not been to London for over 25 years.

After many years of psychiatric treatment, Joe continues to have a large team of mental health and criminal justice professionals supporting him however he feels that it has been the Circle that has made him feel truly accepted as a member of the community – he believes they genuinely care and have shown him humanity which he will never forget.

“For over 25 years...living my life has been a lie and the toll of such a life is heavy. But since meeting up in a Circle I have been able to start actually living my life for the first time. Here were people who were not only aware of who I was and the mistakes I had made but were unafraid to be seen with me, forcing me through kindness and coercion to face parts of my life that I never really had and making me see that I still have something positive to contribute and that I am more than my crime sees me.”

Circle Core Member

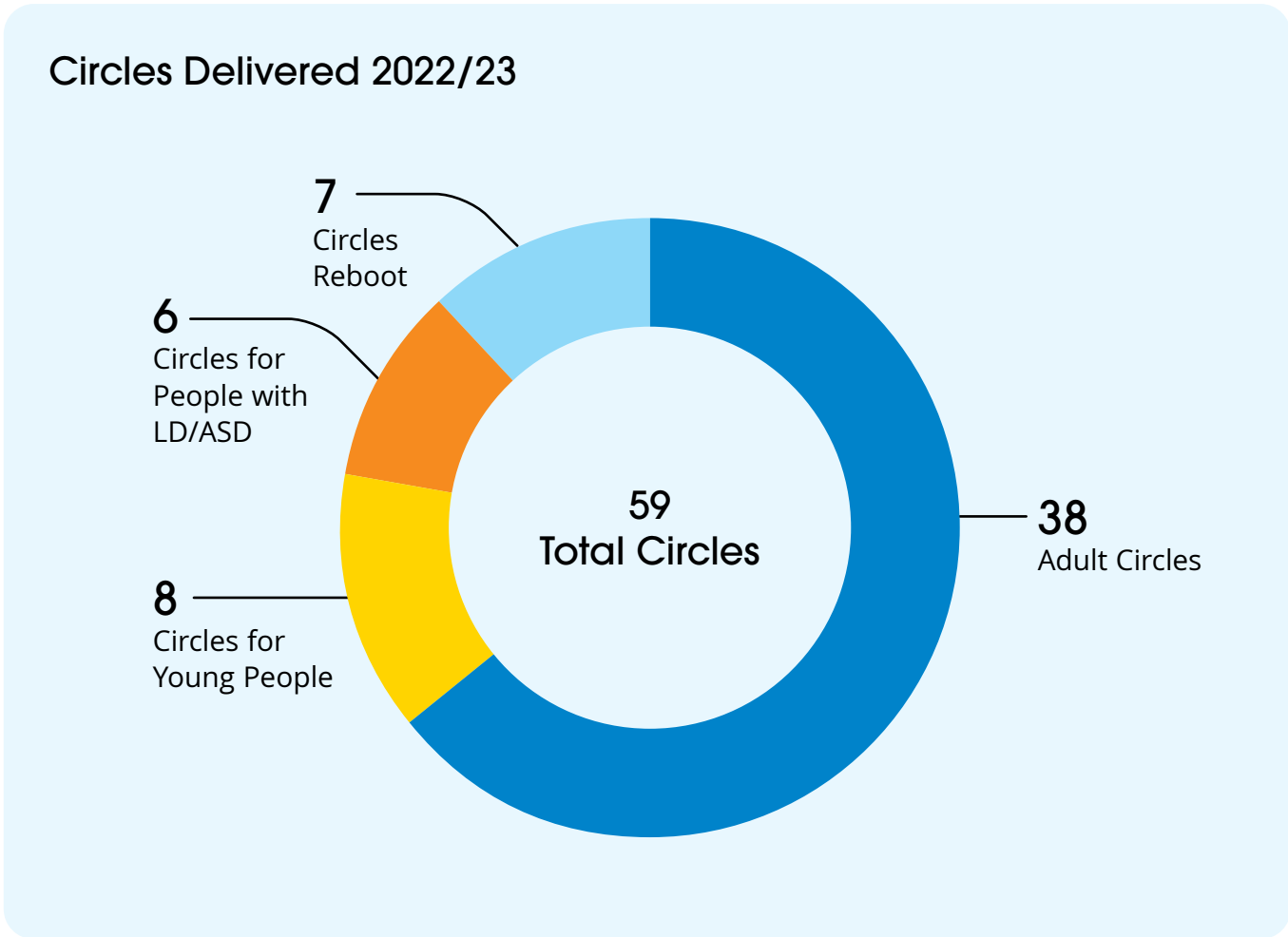
¹ Not his real name

Circles' Delivery

A Circle is a community-based intervention for someone with sexually harmful behaviours, (referred to as the Core Member), and normally for someone who has convictions for sexual harm. A group of four to six trained and supported Volunteers from a local community meet with the Core Member to provide support and hold them accountable. Each Circle is unique as it is designed around the needs of the Core Member. To find out more, please see:

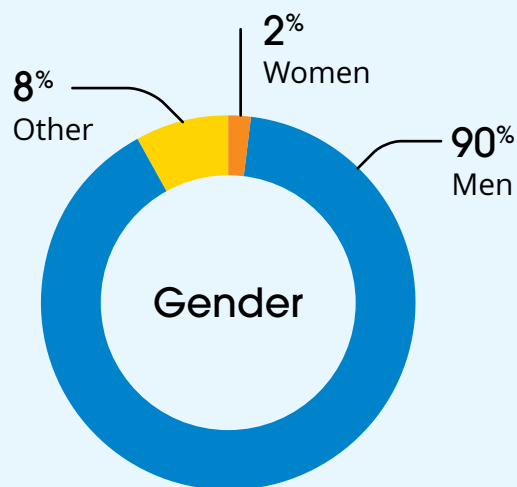
[What are Circles?](#)

The three-month delay in the MoJ commissioning of Circles meant that fewer Circles were started in 2022-23 (59) compared to 2021-22 (104). The destabilizing effect on most existing Providers was three-fold as they had to cease delivery of Circles funded by local probation regions (in line with the original commissioning timeframe), local probation services were unable to make referrals in the interim and the extended period of reduced activity meant there was some loss of volunteers. However, this was a temporary blip and provision will be back on track and increased in 2023-24.

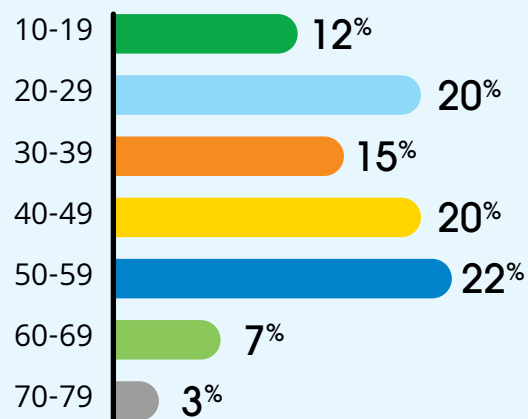


For more info on: Circles for Young People, see Case Study 4 (p18) | Circles for People with Learning Difficulties/ Autism Spectrum Disorder, see Case Study 3 (p15) | Circles ReBoot, see the 'Circles Reboot' section (p16)

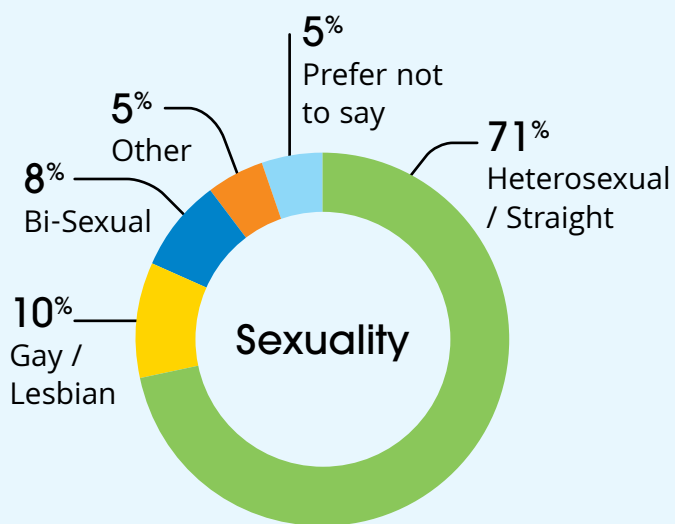
Core Members Profile 2022-23



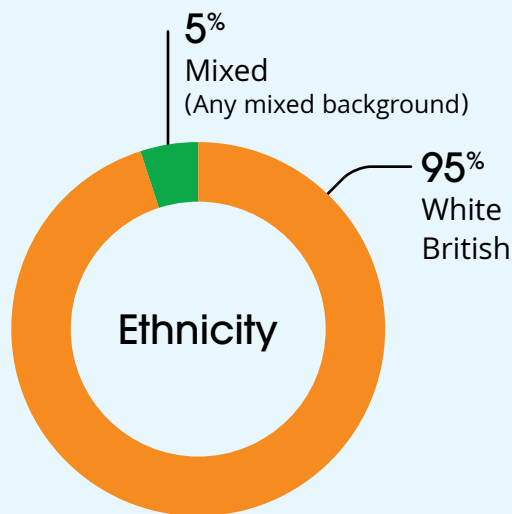
Age at referral



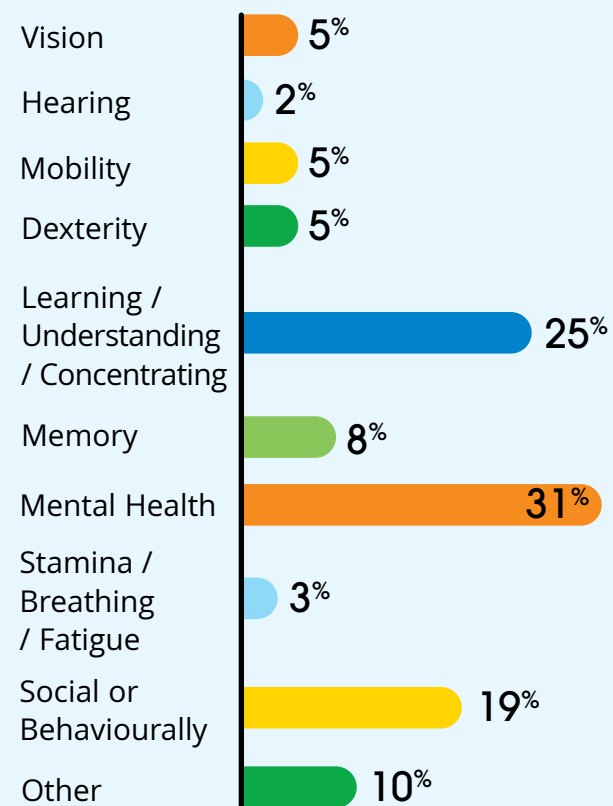
Identified as having a disability



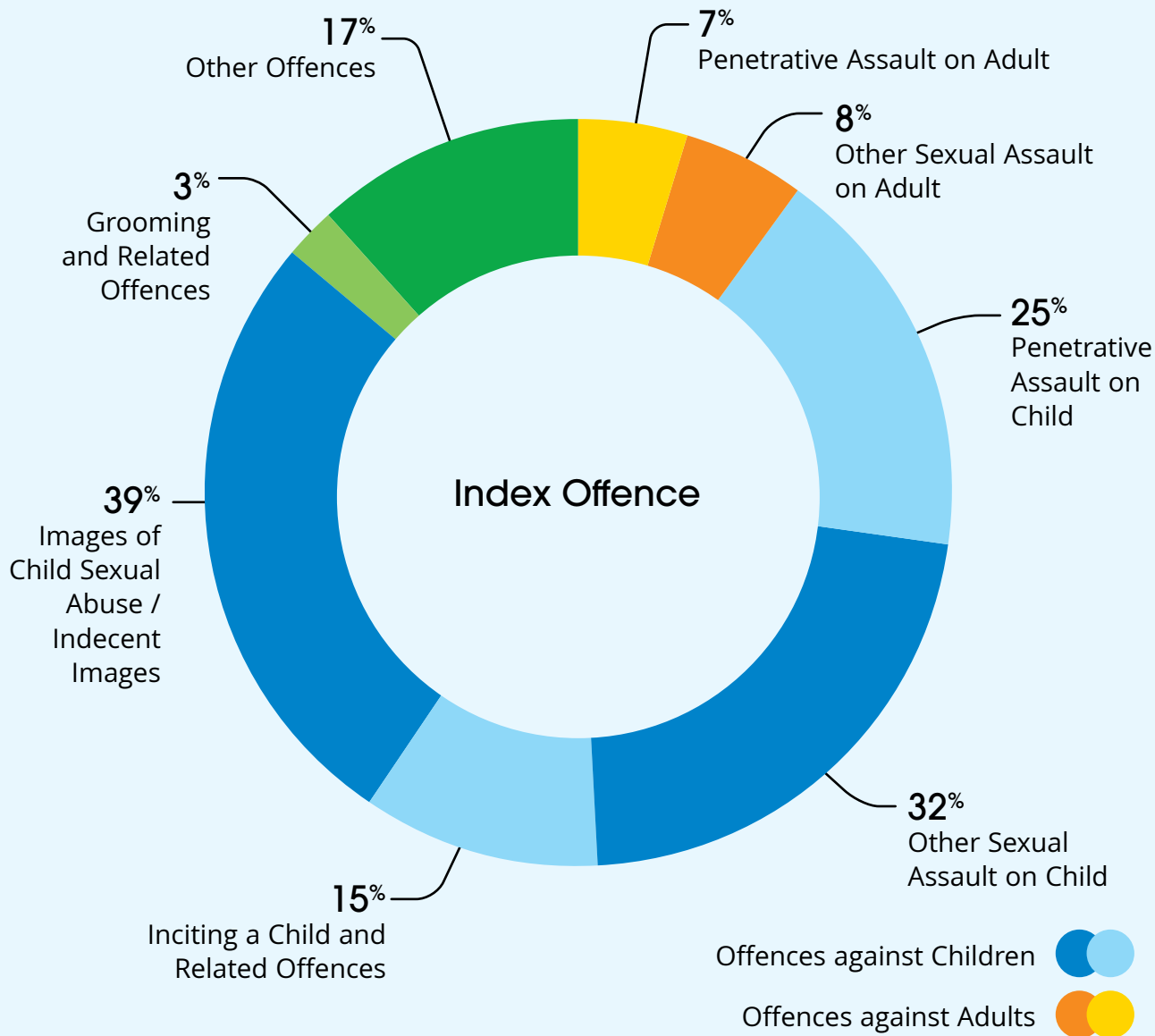
Ethnicity



Disability type



Core Members Profile 2022-23



This past year has seen significant developments for Circles delivery, including an increase in geographical coverage, alongside developments in the types of Circles offered.

In March 2023 the MoJ contracted Circles nationally and awarded contracts in nine of the twelve Probation areas, enabling coverage to be extended across Wales, the North West, the North East, Yorkshire and the West Midlands. This followed significant work by Circles UK and Providers to demonstrate the need for and impact of Circles. These contracts enable Circles to continue to target higher risk individuals and work closely with statutory agencies to contribute to reducing the risk of sexual harm and preventing further victims.

While these contracts are focused on adult/general Circles, we have also developed two further types of Circles: Circles Reboot and Faith Circles.

Circles Reboot is a semi-structured programme designed specifically for individuals who access Child Sexual Exploitation Material (CSEM) – see the 'Circles Reboot' section for more information (p16)

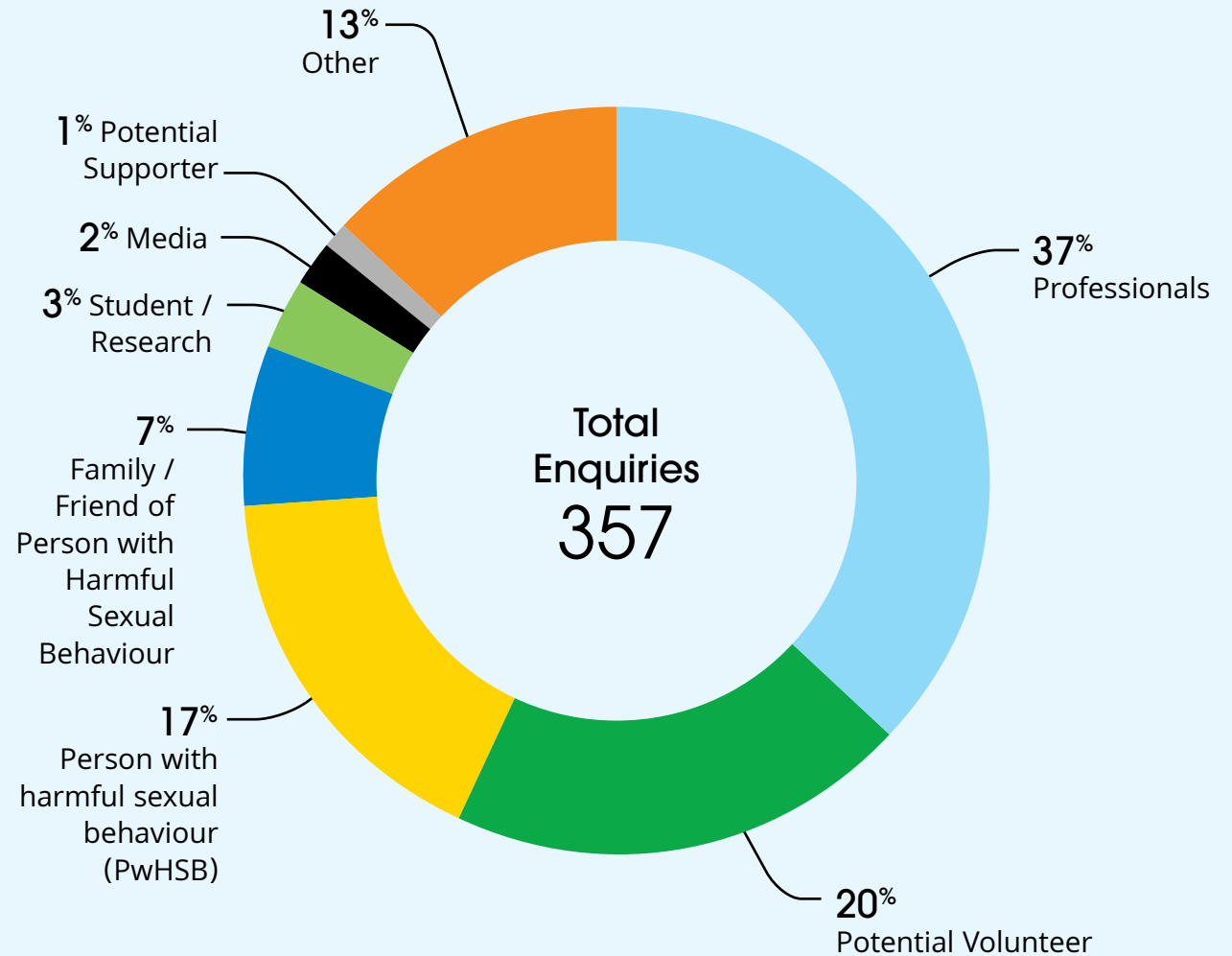
Faith Circles is in early development and recognises the importance and impact that someone's faith can have on their identity, the goals they set for themselves, and that faith can be a protective factor against future harmful/offending behaviour. Within Faith Circles, Core Members and Volunteers all identify with a faith (although not necessarily the same one), recognise the value of this and enable this to be built into the Core Member's goals and Circle discussions. We will be piloting Faith Circles towards the end of 2023/2024.

Enquiries

One area of our work that is not widely known, is the high number of enquiries we receive from a range of people, including on occasion, calls from highly distressed individuals who are thinking of taking their own lives, when their abuse is discovered.

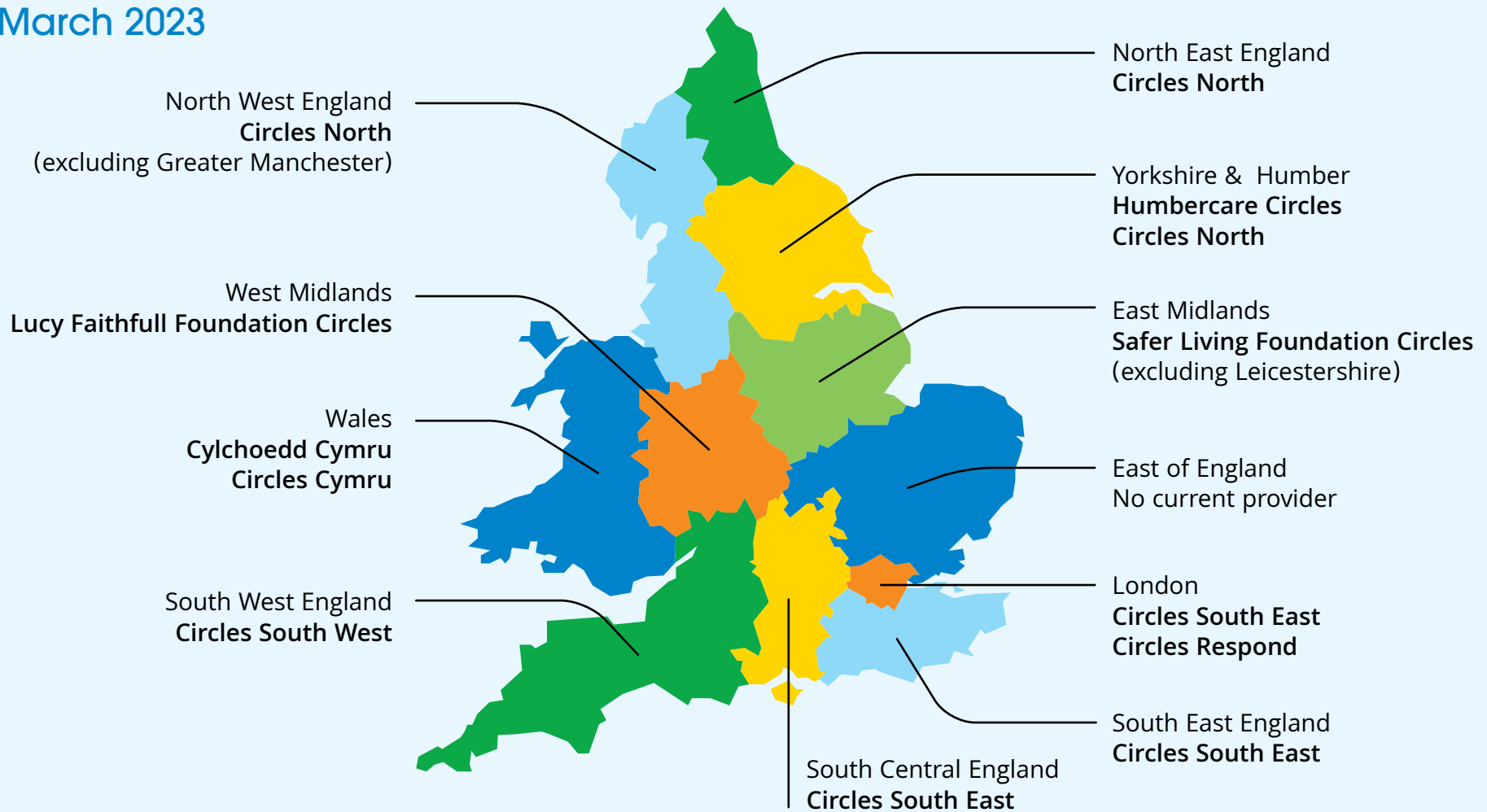
For all enquiries, we provide direct advice and information and/or signpost to other organisations and resources. Last year we responded to 357 enquiries.

Enquiries



Circles Providers

At March 2023



CASE STUDY 2

A Volunteer's Experience

Humbercare

As someone who had never volunteered before, I started my journey with little knowledge of what I would get involved with, scared of the unknown - yet curious and eager to find out.

Volunteering in a Circle is nothing like I thought it would be. From the beginning, I was met by professionals with a wealth of experience who gave us in-person training and support. This was absolutely fundamental to my journey, without their experience and knowledge, I wouldn't have felt prepared enough to be conducting the role I am today.

Volunteering for Circles Humbercare, I have always known Volunteers are valued members of the team and I am regularly in contact with staff (normally the Circle Coordinators), who are always on hand to help no matter what the problem.

Volunteering for Circles Humbercare has undoubtedly changed my perception of the world and the society we live in. From the get go, we adopt the Circles UK core principles and values and put them into practice and by doing so, it opens up your sociological imagination, helping you to understand that individual personal troubles are in fact, social issues that as a society we should adhere to change.

Volunteering in a Circle, we help individuals work through their personal troubles, working with them to better understand themselves, educate themselves, be [better] members of society, and above all else, be accountable for their actions.

From a current Volunteer perspective, I feel confident that the work of a Circle can, and will, change the life of an individual on a personal level and subsequently, reduce social issues which impact us all.

I am proud of my role as a Circles' Volunteer, we make a difference, we contribute to safer communities, and above all else, we are making social change!

Suppose you would like an enriching volunteering opportunity to expand your skill set and mindset and generally change how you view the world? In that case, I recommend you volunteer for Circles - you will be supported throughout the process, and I guarantee the experience will be like no other.

Nancy, 2023

“My gut feeling is that working in this Circle substantially reduced the likelihood of our offender creating more victims. To me, as a survivor of sexual abuse, that is the greatest reward I can imagine – that other little girls are spared”.

Circle Volunteer

Circles Providers' Accreditation

“We found our Review with Circles UK to be a very positive experience. It is helpful to have the opportunity to review our practices in detail and appreciate the chance to speak at length about the work we do with individuals who deeply value our contribution to the Circles network. An added bonus is having the opportunity to discuss ways to improve our work with a fellow Coordinator from a different Provider (involved as a Peer Reviewer).”

Lorenzo Picco,
Circles Service Manager, Respond

[🔗 All accredited Circle Providers](#)

Our robust accreditation process, using a set of principles and standards known as the Circles Code of Practice, is the benchmark new Providers have to meet before they start to deliver Circles, and existing Providers are reviewed against biennially. Through this, we ensure Circles across England and Wales are delivered according to best practice principles and the highest standards.

Working with new Providers, Circles UK provides support and advice, as they demonstrate effective governance, strong local partnerships and operational readiness. Once initial accreditation is achieved, new Providers enter a twelve month Consolidation stage during which they continue to work collaboratively with Circles UK as they mobilise their service. A Consolidation Review is then completed at the end of this period to accredit delivery.

All Providers are provided with training materials and resources for every part of Circles delivery. This material is very specific to and owned by Circles UK and has been refined

and developed alongside Providers to ensure delivery is safe and of the highest standard, reflecting Circles work with people who, often, have caused serious sexual harm and are assessed as representing a significant risk to others.

This year:

- We accredited one new Provider.
- Two new organisations started the accreditation process.
- We updated the Circles Code of Practice and the Code of Practice for Circles for Young People.
- We reviewed and updated our membership application and accreditation processes.
- We completed one Provider Compliance Review and one is in process at the time of writing.

“The high-quality service offered to individuals whose complexity and challenging behaviour most organisations are ill-equipped to work with. (AND) The skills and confidence of the Circles team who manage significant risks whilst creating a safe space where people who have often been badly hurt, but are also very capable of hurting others, have room to grow and flourish. Respond offers a truly unique service and opportunity for Core Members whilst working effectively with partners...managing and addressing...risk.”

Respond Review, 2022

“...there was clear evidence of the Young Person / Core Member being holistically supported and held to account for their behaviour. (AND) ... (the) commitment to and effectiveness in multi-agency and partnership working. The professionalism of both Coordinators’ approach...was clearly demonstrated (and) external partners spoke highly of SLF and the value of Circles.”

Safer Living Foundation (SLF) Review 2023

“The Circles project does something that we can’t do which is that social inclusiveness – we do assessments and interventions but Young People can’t practice that without a Circle... Helps them to move on quicker and potentially shortens the time they need to be involved with CAMHS.”

CAMHS

Our Influence and Awareness Raising

We continued to raise the profile of Circles UK, Circle Providers and Circles as well as public awareness of the impact of sexual abuse and the need to work with people who sexually harm to prevent further victims through work with governments, the media, academics and at events.

Work with governments

Throughout 2022, we worked closely with the Ministry of Justice to support and inform the successful national commissioning of Circles.

June – July 2022, we worked with delegations from Japanese and Australian governments to explore options for adopting Circles in their countries.

May 2022, Circles UK, The Lucy Faithfull Foundation and Charite Institute of Sexology and Sexual Medicine were involved in bilateral discussions between the UK and German governments in Berlin to collaboratively address child sexual abuse.

Media work and events

May 2022 - presentation at the HMPPS Insights event for Probation practitioners to increase awareness and understanding of Circles as a tool to manage people with convictions for sexual harm, linked to the Ministry of Justice commissioning of Circles.

May 2022 - NOTA Conference presentation on learning from the 'Completing the Circle Project', which sought to extend Circles in 'unserved' areas of England and Wales (funded by the National Lottery).

September 2022 - Third Sector Magazine interview on the difficulty of attracting funding for organisations that work with

'unpopular' or controversial causes and podcast (in partnership with Clinks) about the challenges faced by criminal justice charities in fundraising.

November 2022 - presentation at the Welcome Directory Connection event.

November 2022 - presentation at Nepacs 140th Anniversary Conference.

February 2023 - panel member with the Forgiveness Project of Marina Cantacuzino, Reading University's Annual Chaplaincy Public Event - Forgiveness: An Exploration.

March 2023 - interview on BBC Radio 4's Today Programme about Circles and working with people who sexually harm.

March 2023 - Presentation at the Rachel Heron-Maxwell Trust's International Conference on Child Protection in London.

CirclesEurope

Circles UK has continued to support and Chair the work of CirclesEurope to support the expansion of Circles and best practice in Europe.

Work included networking with representatives from non-European countries, a seminar focused on work with partners of perpetrators of sexual abuse (Circles South East, UK) and work with families and children of Core Members (CoSA Netherlands), highlighting the need to support families, partners and associates of Core Members.

July 2022, saw the first European Circles Volunteers and Coordinators online seminar to share ideas and experiences and compare delivery models, including representatives from Latvia, Belgium, the Netherlands and the UK.

“Everything was put in place for us...There was always some form of support. Coordinators were very open and made it clear we could contact any time (and) were very empathetic and knowledgeable.”

Circle Volunteer

“Volunteering benefits all – the people being helped and those helping. I have seen how volunteers improve people’s quality of life while helping keep the community safe. Volunteering is eye-opening, challenging and satisfying... I am grateful that (Circles) has given me a chance to make a difference!”

Circle Volunteer

CASE STUDY 3

A Circle for an Adult with a Learning Disability / Autism Spectrum Disorder

Respond

The Core Member ('G') was a 17-year-old with a diagnosis of global development delay, autism and attention deficit hyperactivity disorder. He had experienced acute neglect and emotional abuse from an early age, was removed from his mother aged two and placed with a foster family where he remained. His school referred him to Respond as a result of his harmful sexual behaviour towards young children.

The Circle Volunteers were made aware of G's history and understood it was a priority to ensure he did not put others at risk. In the early meetings, the Circle focused on creating a non-judgmental, comfortable space, offering companionship and help with G's social and emotional needs.

It quickly became apparent that G communicated best via interactive play and games and the Volunteers showed great ingenuity in responding to this. They used

role play to help him understand feelings and behaviour from others' perspective and in time, were able to speak more openly about sex, relationships and friendships. They devised practical strategies to help avoid risky situations.

By the end of the Circle G was able to talk about his harmful sexual behaviour, his confidence and communication had improved immeasurably and his ability to express his feelings, empathise with others, and his thinking and listening skills had all developed. He was more socially integrated and felt he better understood the impact of his behaviour on others. The games had helped G to engage and talk about his feelings. The Volunteers also developed an Easy Read visual wall chart 'toolkit' of alternative strategies for managing his thoughts and emotions.

The Circle enabled G to believe he was worthy of friendship and could attain this outside of the Circle. His Mum said: "He felt part of a group rather than the...client...[it] made talking easier". He felt the Circle had helped him significantly: "I had someone to talk to, it's good because I don't keep it inside me. When it's something sad or something angry, I feel good when I've said it".

"With his ADHD, he would jump from one thing to another; we are helping him pace his thoughts; his learning to sit with his thoughts is an amazing thing."

Circle Volunteer

Circles Reboot

Circles ReBoot is a semi-structured programme for people who access Child Sexual Exploitation Material, and the pilot phase completed successfully in October 2022. The pilot, delivered as a partnership between Circles UK (design and quality assurance), onlinePROTECT and Royal Holloway University, (external evaluators, Prof Derek Perkins and Associate Prof Hannah Merdian), Circles South East and Circles South West (Providers), used the RE-AIM feasibility evaluation framework, which demonstrated that;

- The programme design and methodology are appropriate for the service user group,
- The materials are effective, and
- The semi-structured programme design works effectively.

“I think any time spent supporting a person who’s isolated, and just opening up that bubble that they’re in and putting some oxygen in there, is just such a powerful thing.”

Circles Reboot Volunteer

Some key findings:

Reach was achieved as Core Members matched the intake criteria and additional criteria of benefiting from structure, personal engagement and personal accountability. Core Members were able to identify personal strengths that help create a more positive, offence free life. Police and Probation staff were enthusiastic about the programme.

Future work: broaden referral criteria to enable a wider range of people to access the programme.

Effectiveness was assessed as positive, based on a range of factors including Core Members using identified strengths to meet prosocial goals whilst reducing harmful behaviours, improving their coping mechanisms for possible future challenges, and reflecting on how to change their lifestyles in ways that would lead to an offence free future. All Core Members described their experience as exclusively positive.

Adoption was assessed as good, with the initial training regarded as useful and relevant and Core Members able to successfully engage with the process and content.

Implementation was achieved, with some variations in delivery, based on the emerging needs of Core Members and Volunteers’ judgements and decisions in response to these. There was some criticism in relation to the training, but this was balanced by the general view that Coordinators were readily available and could provide useful feedback and guidance. **Future work:** implement specific suggestions to improve the initial training.

Maintenance was assessed as promising. The extent to which clear and tangible outcomes could be identified was limited by the opportunities for Core Members to make significant changes within the timescales considered. However, positive themes were identified including Core Members developing greater reflection and self-awareness, more confidence in social situations and more willingness to seek out positive opportunities for change.

Training and Consultancy

Circles UK is committed to providing organisations and practitioners with the necessary skills and confidence to work with people who cause sexual harm in a safe, robust, and evidence-based way, that meets the needs of their specific work context. We understand that for many people this area can evoke strong feelings and so our approach to training and consultancy recognises this. Our work equips practitioners with a greater understanding of this area and provides simple and effective ways to work with people with harmful sexual behaviours, to not only meet their direct needs, but help them move towards a more positive and prosocial lifestyle and identity.

[Find out more about our training and consultancy](#)

In 2022/2023, we successfully delivered training and consultancy across a number of sectors including health and social care, criminal justice, homelessness and prisoners' rights, working with organisations supporting more general populations which includes individual who have convictions for sexual offences. Our support has focused on Working effectively with People Convicted of Sexual Harm reflecting the importance of a Desistance based approach and Safeguarding.

This year we:

- Trained 74 professionals.
- Developed one new course.
- Worked across four sectors.

Feedback has consistently shown the value of our work for practitioners, staff teams and Trustees.

We also provide training and workshops for Circles Providers. A core focus is the support and development of Circle Coordinators who play the central role in managing, coordinating and supporting Circles. Every year we provide bi-annual national Coordinators Induction training as well as a Coordinators Forum. 2022/23 also saw specific workshops around service user involvement in Circles work and best practice consultations.

“The Circles team went above and beyond to ensure the training was interactive and ran well.”

Coordinator Induction Training, June 2023

CASE STUDY 4

A Young Person's Circle

Circles South West

The Young Person/Core Member (YP/CM) was referred to Circles South West from a specialist therapeutic residential placement for young men with harmful sexual behaviour (HSB), having previously engaged in a number of incidents of HSB with vulnerable same aged peers. He had completed a two-year intervention and was returning to live with family.

The YP/CM was adopted aged two, following significant trauma and neglect and had diagnoses of attention deficit hyperactivity disorder, Autistic Spectrum Disorder and a history of self-harm.

The YP/CM and Coordinator identified the following goals for the Circle;

- Help develop independence skills.
- Help develop social / relationship skills.
- Support to engage with college.
- Help avoid future HSB.

The Circle comprised of four Volunteers, (three females and one male) and ran for twelve months. Overall, the Volunteers contributed 105 hours of direct contact time and 124 hours of indirect time (travel, training and supervision). Most weeks the Circle met at cafes and occasionally engaged in other activities such as bowling and mini golf.

Initially the YP/CM struggled with relationships at college and at home and the Circle worked hard to develop positive relationships with him. They helped him develop independence skills, confidence and self-esteem through catching the bus with him to Circle meetings, supporting him to join a gym and encouraging healthy eating. The Circle Coordinator collaborated with the YP/CM and professionals to develop a Safety Plan.

By the end of the Circle, the YP/CM had successfully completed college and was planning to return next term. His parents noted a more positive outlook and improvements with emotional management and apologising. The YP/CM had made a good friend at college and was confident using buses.

“We are very grateful to the Circle for all their input over the past year. We feel that (he) has benefited greatly from the experience – particularly in regard to managing relationships.”

YP/CM's mother

What's Next? Future Plans and Priorities

We will continue to build on the successes of 2022/23 through:

Circles delivery

Supporting the extension of adult/general Circles across the remaining three areas of England without provision; Greater Manchester, East of England region and Leicestershire.

Continuing to support existing and new Providers to successfully deliver Circles.

Increase recruitment of Circle Volunteers in partnership with Circles Providers.

Circles ReBoot

Disseminate the positive outcomes of the Circles ReBoot pilot evaluation, increasing awareness of the impact and availability.

Refine the programme methodology in line with the evaluation's recommendations.

Extend the provision of Circles ReBoot to at least two more regions.

Secure funding to extend delivery.

Faith Circles

Pilot Faith Circles in partnership with the Catholic Church and Circles Providers.

Complete the process evaluation of the Faith Circles pilot.

Provider Accreditation

Provide coaching and development work with our three newest Providers through their 'consolidation' stage.

Deliver Compliance Reviews for two more existing Providers.

Complete the inaugural quality assurance of Circles Reboot delivery (post pilot).

CirclesEurope

Continue to Chair the CirclesEurope Association Board, enabling effective coordination of Circles delivery and expanding delivery across Europe.

Continue our partnership work with core European organisations to prevent sexual abuse.

Training and Consultancy

Continue to deliver training to increase knowledge and confidence when working with people who cause sexual harm.

Train leaders of religious communities within the Catholic Church, recognising the unique role such communities play in members' identity and support networks. We will be equipping leaders with the skills and confidence to safeguard communities and individuals, ensure effective risk management whilst maintaining the protective and fundamental role faith has for individuals.

Thank you

Despite the challenging climate for income generation that remains across the charitable sector, Circles UK has continued to benefit from the support and partnership with a range of supporters, funders and donors. With our services rooted in a deeply challenging and controversial field of work, some income sources routinely available to other charities tend to be closed to us, such as, major fundraising events and community fundraising.

We are therefore extremely grateful for the generous support that we have continued to receive from the Ministry of Justice / HMPPS, our regular individual donors and charitable trusts and foundations.

We couldn't continue to do what we do without this kind support and want to say a special thank you to:

- AB Charitable Trust
- Esmee Fairbairn Foundation
- The Mary Kinross Charitable Trust
- NPT UK
- Porticus UK
- The Tudor Trust
- Ministry of Justice / HMPPS

“We know that vilifying, stigmatizing and ostracizing...does not help. If we shun and isolate them, deny them a sense of purpose, then the paradox is that they are even more likely to offend... we do not lock people up and throw away the key, and people who have committed sexual offences are released every day...can you find it in yourself to play a role in helping him live safely in our society? It is a question we all need to be asking ourselves, and with the bigger picture in mind: the prevention of sexual violence.”

Rebecca Milner Forensic Psychologist and Circles UK Trustee

Finances

Figures in £,000's

Year to 31 March	2023						2022					
Income	Unrestricted		Restricted		Total		Unrestricted		Restricted		Total	
Grant Funding	320.5	88.5%	100	100%	420.5	91.0%	349.9	95.5%			349.9	95.5%
Voluntary Income	7.3	2.0%			7.3	1.6%	8.1	2.2%			8.1	2.2%
Income from Services	32.8	9.1%			32.8	7.1%	8	2.2%			8	2.2%
Investment and Other	1.7	0.5%			1.7	0.4%	0.3	0.1%			0.3	0.1%
Total Income	362.3		100		462.3		366.3		0		366.3	

Year to 31 March	2023						2022					
Expenditure	Unrestricted		Restricted		Total		Unrestricted		Restricted		Total	
Project Development	44.2	23.7%	122.1	100%	166.3	53.8%	44.6	19.4%	77.9	100%	122.5	39.8%
Training & Support	25.6	13.7%			25.6	8.3%	48.7	21.2%			48.7	15.8%
Evaluation and Research	58.8	31.5%			58.8	19.0%	66.3	28.8%			66.3	21.5%
Information and Support Line	25.7	13.8%			25.7	8.3%	32.4	14.1%			32.4	10.5%
Fundraising	13.3	7.1%			13.3	4.3%	18.5	8.0%			18.5	6.0%
Governance	19.2	10.3%			19.2	6.2%	19.4	8.4%			19.4	6.3%
Total Expenditure	186.8		122.1		308.9		229.9		77.9		307.8	

Year to 31 March	2023						2022					
Balance Sheet	Unrestricted		Restricted		Total		Unrestricted		Restricted		Total	
Fixed Assets	8.3				8.3		2.2				2.2	
Current Assets	562.7		0		562.7		441.7		22.1		463.8	
Short Term Creditors (amounts falling due within 1 year)	-35.3				-35.3		-83.8				-83.8	
Long Term Creditors (amounts falling due after 1 year)												
Total Net Assets	535.7		0		535.7		360.1		22.1		382.2	